



**Office of the CAO
Innovation and Transformation Branch**

Date: February 23, 2022
To: Community Diversity Equity and Inclusion Committee (CDEIC)
From: Vanessa Abban, Diversity, Equity and Inclusion Officer
Re: City Staff Update

I respectfully submit the following update to the CDEIC on key aspects related to Diversity, Equity and Inclusion in Oshawa:

1. Update on City's DEI Initiatives

- The DEI officer has been working on learning and onboarding.
- Work is being done to create a Diversity, Equity and Inclusion Action Plan to implement the City's Diversity and Inclusion Plan. This Committee will be asked for input on the Action Plan at an upcoming meeting.

2. Recruitment of Temporary Diversity, Equity and Inclusion Officer

- The City has begun recruitment for a temporary Diversity, Equity and Inclusion Officer. This posting is to cover a parental leave.

3. Arts Resource Centre Feasibility Study

- The City is engaging in a feasibility study to consider the development of an Arts Resource Centre.
- The consulting firm, Nordicity, has been hired to conduct the feasibility study and would like to engage the CDEIC.
- A special meeting will be scheduled in March with the Cultural Leadership Council and CDEIC for committee members to provide input on this study.

4. New Position – Indigenous Relations Coordinator

- The City is doing research and consulting with different municipalities and communities on the development of a job description for the Indigenous Relations Coordinator position.
- The CDEIC will be asked to review and provide input in March.

5. Bagot Street Letter

- The letter has been submitted to the Mayor's Office.