



**Office of the CAO  
Innovation and Transformation Branch**

**Date:** May 25, 2022  
**To:** Community Diversity Equity and Inclusion Committee (CDEIC)  
**From:** Alexander Pershai, Diversity, Equity and Inclusion Officer Interim  
**Re:** City Staff Update

I respectfully submit the following update to the CDEIC on key aspects related to Diversity, Equity and Inclusion in Oshawa:

**1. Indigenous Relations Advisor Position**

- City staff are working on the job description and recruitment process for an Indigenous Relations Advisor position with the City.

**2. CDEIC Recruitment**

- Preparing the recruitment package to be ready to launch on May 30<sup>th</sup>, 2022.

**3. Diversity, Equity and Inclusion Documents**

- Revising and updating the Inclusive Language Manual.
- Revising and updating the Equity and Inclusion Lens and Handbook.