

Oshawa Community Diversity Equity & Inclusion Committee Meeting Notes

May 26, 2021 7:00 to 9:00pm
Meeting by Webex

Members: Allison Hector-Alexander, Beverly Fiddler, Cora Reid, Daniel Crosmas, Donald Igbokwe, Eleanor McIntosh, Gary Wu, Hubaib Amin, Jalajah Jokarasa, Jenna Dunn, Michelle Neill, Nathan Barnett, Sandra Smith, Uzma Danish (chair), Veronica Torres

Staff: Monica Kendel, Julie Maclsaac

Guest: Mayor Carter

1. Welcome to committee members and land acknowledgement
2. Meeting Notes from March 24, 2021 were approved
3. Guest: Mayor Carter – focus on Parks Bylaw and the Mayor’s Taskforce on Safety, Security and Wellbeing
 - Mayor Carter presented information on the Parks Bylaw history of the decision and made connections to the Mayor’s Taskforce on Safety, Security and Wellbeing.
 - Members of the CDEIC followed with questions of the Mayor on:
 - i. Why is criminality is being asked about in the Safety, Security and Wellbeing survey
 - ii. Concerns were raised about the impacts of security in the downtown which are hired by private businesses
 - iii. Suggestions were made to model the City response to issues in the downtown on one of social service supports over policing in the downtown core (e.g. Brampton)
 - iv. Advocating for guaranteed income
 - v. Persons who are precariously housed was raised as a serious issue in Oshawa
 - vi. A concern of police abuse of powers was raised regarding safety and security in the downtown
4. Updates from the sub-committees were provided for information to the CDEIC as documents for review
5. Diversity and Inclusion Officer provided updates in attachments on the following:
 - Final version of the Equity & Inclusion Lens and Handbook
 - Resource materials for the following items at www.oshawa.ca/diversity and social media on the following dates:
 1. Pride Week (May 31-June 6) and

2. Indigenous Peoples Week (June 18-25)

6. The beginning of a discussion took place on the proposed changes to the CDEIC, however no conclusions were made at the meeting. This item to be revisited at the next CDEIC meeting in July.
7. Next meeting July 28, 2021 7-9