

Oshawa Community Diversity Equity & Inclusion Committee

Meeting Date: Wednesday, May 25, 2022

Meeting Time: 7:00 to 9:00pm

Location: WebEx

Attended: Uzma Danish (Chair), Beverly Fiddler, Daniel Crosmas, Donald Igbokwe, Nathan Barnett, Michelle Neill

Regrets: Sandra Smith, Jalajah Jokarasa, Veronica Torres

Staff: Julie Maclsaac, Alexander Pershai

Meeting Notes:

1. Approval of Agenda

- Donald moved to approve the agenda. Beverley seconded the motion. The agenda was approved unanimously.

2. Approval of the March and April Meeting Notes

- Donald moved to approve the March and April meeting notes. Daniel seconded the motion. The meeting notes were approved unanimously.

3. City Staff Update

- Indigenous Relations Advisor Position: City staff are working on the job description and recruitment process for an Indigenous Relations Advisor position with the City.
- CDEIC Recruitment: The recruitment package is prepared to be launched on May 30th, 2022.
- Diversity, Equity and Inclusion Documents: The revision process started for the Inclusive Language Manual and the Equity and Inclusion Lens and Handbook.

4. Special Council Presentation

- Special Council Meeting regarding Diversity, Inclusion and Accessibility will happen on May 30th, 2022, at 6 pm. Uzma will deliver the presentation. Julie and Alex will be present at the Council Meeting in case there are additional questions.
- The presentation slides were shared with the Committee in advance. Julie provided additional information about the Council Meeting. No additional comments were made.

5. 2022 CDEIC Recruitment

- The CDEIC recruitment campaign will start on May 30th, 2022. The deadline is July 8th, 2022, at 4:30 pm. The application form is available on the CDEIC webpage in online and pdf formats.
- The Recruitment Subcommittee was requested to be formed to revise the interview questions and evaluation matrix, select applications, and interview candidates. Uzma, Daniel, Michelle, and Donald volunteered to be on the Subcommittee.

6. Days of Significance

- The Days of Significance and community events happening in June, as well as Days of Significance for July and August were shared with CDEIC.
- The acknowledgement of National Indigenous History Month was discussed. The Committee moved the motion to request the proclamation and the flag-raising ceremony to recognize June as National Indigenous History Month. Donald moved the motion to raise the flag. Michelle seconded the motion.
- Donald requested to acknowledge the UN World Day against Trafficking in Person of July 30th in the Days of Significance Calendar. Related to the Day, the African Canadian Cultural Council Foundation (ACCCF) in Whitby organizes the Human Trafficking Prevention seminar on July 23rd, between 1 pm and 4:30 pm at Durham Region Headquarters, 605 Rossland Road East, Whitby ON.

7. CDEIC Presence at Public Events in Oshawa

- Uzma proposed for CDEIC to be present and more visible at the public events in Oshawa, such as joining the City booth at Youth Pride Celebration on Saturday, June 4th. There are several public events taking place in Oshawa during the summer where CDEIC could be present.
- Donald suggested reaching out to potential community partners and arranging presentations about CDEIC and its role and activities.

8. New Business – Next Meeting in Person

- Members addressed the importance of transitioning to meeting in person. However, the members acknowledged that it was a sensitive issue and not everyone was comfortable with meeting in person therefore they suggested having a hybrid meeting.

9. Adjournment

- Donald moved to adjourn the meeting. Michelle seconded the motion.

Next meeting: June 29, 2022, 7:00 – 9:00 pm