

# Oshawa Community Diversity Equity & Inclusion Committee

**Meeting Date:** Wednesday, November 30, 2022  
**Meeting Time:** 7:00 P.M. to 9:00 P.M.  
**Location:** Green Room, Arts Resource Centre & Webex

## **Attendees:**

**Present:** Uzma Danish (chair), Beverly Fiddler, Daniel Crosmas, Lincoln Edwards, Mariia Pitolai, Davaun Francis, Christine Goodwin, Don Shields.

**Regrets:** Donald Igbokwe, Michelle Neill, Mary Baddam.

**Staff:** Julie MacIsaac, Katie Namek.

## **Agenda:**

### **1. Welcome & Land Acknowledgement**

- Uzma Danish (Committee Chair) welcomed attendees and delivered the City of Oshawa's Land Acknowledgement.

### **2. Approval of Agenda**

- Kaitlin asked to add discussion of 2023 meeting dates to the agenda.
- Don moved to approve the agenda as amended. Consensus was reached and the agenda was approved as amended.

### **3. Approval of the October Meeting Notes**

- Uzma asked for approval of the October meeting notes (held on November 2, 2022) from the group. The committee unanimously approved the notes.

### **4. Presentation: Lakeridge I.D.E.A. Community Outreach Report**

- Petrina McGrath of Lakeridge Health delivered a presentation to CDEIC members on the outcomes of the Inclusion, Diversity, Equity and Accessibility community consultations that took place in 2021.
- Committee members offered feedback on their experiences with Lakeridge Health and provided advice for the further development and implementation of I.D.E.A. strategy.
- Members expressed interest in receiving updates on the implementation and impacts of the actions recommended in the report.

### **5. Review of City's DEI Days of Significance Calendar**

- Katie presented the list of days/months of significance that are currently recognized by the City through social media posts, flag raisings and proclamations. City staff requested that the committee review for omissions and indicate whether there were certain occasions that should be marked with enhanced programming.
- Uzma suggested a subcommittee be formed to continually review Days of Significance.

- It was argued that community-driven programming for days of significance would be preferable to activities organized by the City or the CDEIC.
- It was suggested that the City should expand their community engagement efforts to expand their network and build stronger relationships with existing community groups.
- It was also suggested that information about how to request flag raisings and proclamations be linked on the DEI webpage where days of significance are posted.
- Members expressed interest in organizing a multicultural event or hosting a community celebration.
- City staff explained that an event of this kind would not be possible with the resources currently available to the CDEIC, but suggested that the committee consider supporting the planning of an existing event.
- Julie committed to investigating opportunities for the CDEIC join and/or support the Centennial Planning Committee.

#### **6. Chair/Vice-Chair Election**

- Prior to the meeting, no CDEIC members had declared their intention to stand for Chair/Vice-Chair.
- Members were asked if they would like to defer the selection of the Chair/Vice-Chair to January or consider candidates from the floor.
- Daniel put his name forward for consideration as Chair and Christine for Vice-Chair.
- The members voted unanimously to accept Daniel as Committee Chair and Christine as Committee Vice-Chair.

#### **7. Additional Agenda Items**

- Members were presented with an amended meeting schedule for the first half of 2023. The schedule was unanimously approved.
- Members were presented with the decision-making process outlined in the CDEIC Terms of Reference and unanimously agreed to operate using that process moving forward.

#### **8. Adjournment**

Next meeting: January 25, 2023, 7:00 pm – 9:00pm