

Oshawa Community Diversity Equity and Inclusion Committee Meeting Notes

Meeting Date: July 28, 2021, 7 to 9 p.m.

Virtual meeting by Webex

Members Present: Allison Hector-Alexander (present for portion of meeting only), Beverly Fiddler, Donald Igbokwe, Gary Wu, Jalajah Jokarasa, Nathan Barnett, Sandra Smith (acting chair), Veronica Torres,

Staff: Monica Kendel, Julie Maclsaac, Jen Plishewsky

Regrets: Uzma Danish, Hubaib Amin, Jenna Dunn, Daniel Crosmas, Michelle Neill, Cora Reid, Eleanor McIntosh

1. Welcome to committee members and Land acknowledgement by Sandra Smith (Acting Chair)
2. Review and approval of Agenda and Meeting Notes from May 26, 2021
 - Moved by Nathan, Seconded by Donald, APPROVED
3. Diversity and Inclusion Officer Update (Attachment 1 – Monica Kendel)
 - Equity and Inclusion Lens is now live on City's external website at www.oshawa.ca/diversity
 - City staff are investigating renaming of Bagot St. due to his link to Residential School system
 - City staff are investigating amending signage to include Anishnaabemowin language on City facility signage
 - Monica announces her leaving her position at the City of Oshawa and this being her last meeting
 - Julie expresses that a new Diversity, Equity and Inclusion Officer will be recruited
 - Committee members are invited to attend the August 12, 3pm at City Hall Honouring the Children - Orange Ribbon Ceremony
4. Decisions for Approval – All
 - a) **Online Meeting Guidelines** (Attachment 2)
 - New procedures for meeting communication CDEIC
 - Decision making, quorum and voting amended to remove 2/3 and just have majority vote, 50 percent plus one
 - Moved by Donald, seconded by Veronica, APPROVED
 - b) **Annual Calendar Days of Significance** (Attachment 3)
 - for City of Oshawa social media – looking for endorsement from the CDEIC
 - Discussion that this calendar is a living document and will constantly be updated as needed, twice a year at very least and will accept updates through email from members

- Annual Calendar Day of Significance endorsed by CDEIC

c) **Discussion on Changes to the CDEIC (Attachment 4)**

- Item 1: Actions for decision making process brought by CDEIC members, including City staff
 - Moved by Donald, seconded by Alison, APPROVED
- Item 2: Dissolve sub-committees, and replace sub-committees with working groups for time limited projects as required
 - Moved by Beverly, seconded by Veronica, APPROVED
- Item 3: Increase CDEIC meetings to a more frequent schedule
 - Discussion of options monthly, monthly without summer, monthly without summer/December breaks, open-ended
 - Discussion of virtual versus in-person meetings and how that would affect schedule options for members. Accommodations can still be made for virtual or hybrid model
 - Option 4: (minimum 8 meetings a year, plus additional when necessary) - Moved by Donald, seconded by Jalajah, APPROVED
 - In next meeting, Julie to bring meeting schedule based on above to be discussed and endorsed
- Item 4: CDEIC members to consider continued involvement given changes outlined in items 1 to 3, recruitment of new members to fill gaps
 - Resignations received by Hubaib Amin and Alison Hector-Alexander. Request to initiate a letter of thanks and acknowledgment from committee
 - Donald, Beverly, Veronica, Gary, Nathan, Jalajah, Sandy all expressed their commitment to stay on CDEIC

d) **Motion by Donald Igbokwe**

- "I move a motion that CDEIC pass a resolution recommending to the City of Oshawa that the Medicine Wheel flag representing the Indigenous Peoples of Canada be flown at city Hall from this year onward".
 - Discussion surrounding why the Medicine Wheel flag is the recommendation in this instance
 - Donald explained that the colour symbolism of the wheel is a representation of all races
 - Julie described that there will be a fulsome recommendation put forth to Council in terms of Truth and Reconciliation, with just community consultation
 - This topic is deferred to next meeting, as quorum was not achieved.
 - Discussion of enhancing the significant meaning behind Orange Shirt Day this year

5. Next meeting – September 22, 2021 (7 – 9 p.m. early sign in at 6:30)

6. Adjournment - motioned by Donald, Nathan seconded, APPROVED