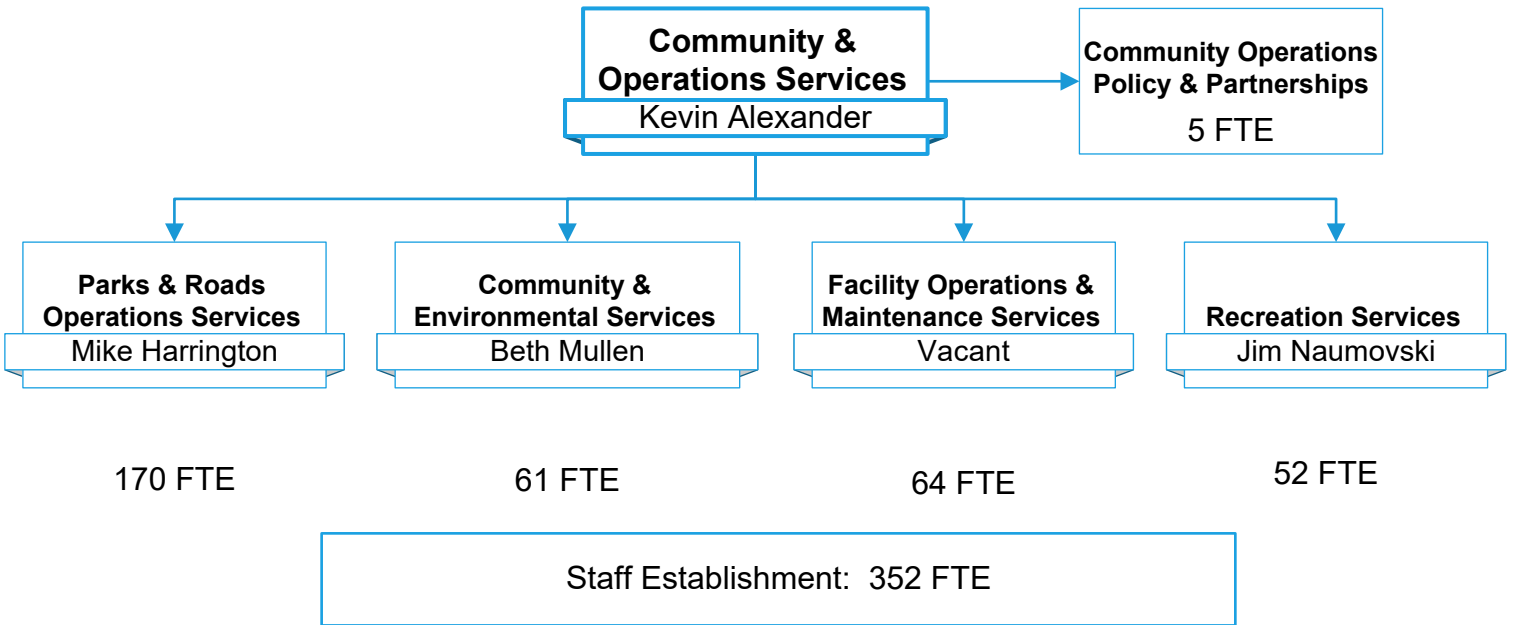


Corporation of the City of Oshawa
2025 Budget
Department of Community and Operations Services

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2025
City of Oshawa
Operating Budget by Department

Department: COMMOPSSRV Community and Operations Services

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Operations Services									
Community and Environmental Services	7,351,042	7,221,300	8,033,354	407,646	249,000	8,690,000	1,468,700	20.3	9,040,500
Parks and Roads Operations Services	32,292,345	34,370,000	35,178,763	627,238	311,300	36,117,300	1,747,300	5.1	37,375,600
Recreation Services	4,759,026	5,410,300	5,061,243	(231,143)	474,500	5,304,600	(105,700)	(2.0)	4,960,900
Facility Operations and Maintenance Services	12,069,097	12,007,800	12,502,746	801,356	378,600	13,682,700	1,674,900	13.9	13,890,300
Comm Ops Policy & Partnerships	(185,951)	(182,600)	500,600	2,000	15,700	518,300	700,900	(383.8)	509,700
Total Community and Operations Services	56,285,559	58,826,801	61,276,706	1,607,097	1,429,100	64,312,900	5,486,099	9.3	65,777,000

**2025
City of Oshawa
Operating Budget by Branch**

Branch: Community and Environmental Services

Branch Purpose:

Ensure safe and reliable City infrastructure through ongoing inspection and maintenance activities of the City's fleet. Responsible for the provision of waste collection and environmental programs. Responsible for the administration and operations of animal services, municipal parking and cemeteries.

The branch is comprised of the following divisions:

- Animal Services
- Fleet Services
- Waste Services
- Municipal Parking & Cemeteries Services

Branch Staff Establishment: 61 FTE

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Environmental Services									
246 Waste Collection and Env Prgs	6,178,163	5,978,500	6,595,388	321,412	232,300	7,149,100	1,170,600	19.6	7,494,100
260 Fleet Maintenance	(276,145)	(109,400)	(143,310)	132,910	10,400		109,400	(100.0)	
319 Animal Care	1,261,696	1,141,400	1,254,153	(14,653)	3,100	1,242,600	101,200	8.9	1,244,800
320 Union Cemetery	187,328	210,800	327,123	(32,023)	3,200	298,300	87,500	41.5	301,600
Total Community and Environ Services	7,351,042	7,221,300	8,033,354	407,646	249,000	8,690,000	1,468,700	20.3	9,040,500

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 246 Waste Collection and Env Prgs

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Environmental Services									
246 Waste Collection and Env Prgs									
Personnel Costs	2,757,428	2,807,100	3,490,900	118,300		3,609,200	802,100	28.6	3,745,800
Program and Office Supplies	36,957	23,600	36,488	412		36,900	13,300	56.4	37,800
Building/Equipment Supplies	35,987	28,800	800		15,000	15,800	(13,000)	(45.1)	2,800
Professional Services	889,908	634,400	582,600	121,000	108,300	811,900	177,500	28.0	927,100
Maintenance and Repairs	2,566,607	2,585,600	2,585,600	77,700	109,000	2,772,300	186,700	7.2	2,879,500
Operating Revenue	(107,610)	(100,000)	(100,000)	3,000		(97,000)	3,000	(3.0)	(98,900)
Recoveries	(1,114)	(1,000)	(1,000)	1,000			1,000	(100.0)	
Total 246 Waste Collection and Env Prgs	6,178,163	5,978,500	6,595,388	321,412	232,300	7,149,100	1,170,600	19.6	7,494,100

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Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Higher than expected contracted services related to the late delivery of new packers partially offset by salary savings from vacancies.

2025 Operating Budget to 2024 Projected Actuals Variance

Addition of 1 new staff position in 2025, annualization of 4 temporary positions converted to full time approved in 2024, 2 staff positions reallocated from Program 230 (Traffic Operations) and Program 309 (Facility Maintenance - Parks), plus 2 new staff positions approved through the Enhanced Green Bin program (Reports CO-23-34 and CO-24-26) and general wage and benefit increases, plus increases in fleet rates for 3 new assets, and contracted services related to volume (km and number of pick-ups).

2025 Operating Budget to 2024 Approved Budget Variance

Addition of 1 new staff position in 2025, annualization of 4 temporary positions converted to full time approved in 2024, 2 staff positions reallocated from Program 230 (Traffic Operations) and Program 309 (Facility Maintenance - Parks), plus 2 new staff positions approved through the Enhanced Green Bin program (Reports CO-23-34 and CO-24-26) and general wage and benefit increases, plus increases in fleet rates for 3 new assets, and contracted services related to volume (km and number of pick-ups).

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 260 Fleet Maintenance

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Environmental Services									
260 Fleet Maintenance									
Personnel Costs	1,926,981	2,018,900	1,998,000	200		1,998,200	(20,700)	(1.0)	2,039,900
Program and Office Supplies	88,279	88,500	88,890	10		88,900	400	0.5	94,500
Building/Equipment Supplies	2,408,014	2,595,000	2,595,000	(300,500)		2,294,500	(300,500)	(11.6)	2,340,900
Professional Services	302,547	273,000	264,100	41,100	10,400	315,600	42,600	15.6	315,600
Maintenance and Repairs	550,406	509,200	509,200	(18,700)		490,500	(18,700)	(3.7)	498,300
Contribution to Capital	14,679	19,500					(19,500)	(100.0)	
Operating Revenue	(989)	(700)	(700)			(700)			(700)
Contributions from Reserves		(15,000)					15,000	(100.0)	
Recoveries	(5,566,062)	(5,597,800)	(5,597,800)	410,800		(5,187,000)	410,800	(7.3)	(5,288,500)
Total 260 Fleet Maintenance	(276,145)	(109,400)	(143,310)	132,910	10,400		109,400	(100.0)	

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Lower than anticipated fuel prices plus salary savings from vacancies partially offset by increased contracted services and costs for parts.

2025 Operating Budget to 2024 Projected Actuals Variance

Reallocation of 2 staff positions to Program 040 (Human Resource Services) and decreased fuel prices, partially offset by the annualization of 1 staff position added in 2024 and general wage and benefit increases, inflation for automotive parts plus reduced fuel recoveries from other departments.

2025 Operating Budget to 2024 Approved Budget Variance

Reallocation of 2 staff positions to Program 040 (Human Resource Services) and decreased fuel prices, partially offset by the annualization of 1 staff position added in 2024 and general wage and benefit increases, inflation for automotive parts plus reduced fuel recoveries from other departments.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 319 Animal Care

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Environmental Services									
319 Animal Care									
Personnel Costs	1,068,504	1,040,900	1,131,800	500		1,132,300	91,400	8.8	1,132,300
Program and Office Supplies	83,812	71,900	79,278	5,722		85,000	13,100	18.2	86,700
Professional Services	435,240	391,600	400,075	25	3,100	403,200	11,600	3.0	411,200
Maintenance and Repairs	25,159	24,700	24,700	(4,100)		20,600	(4,100)	(16.6)	21,000
Operating Revenue	(345,426)	(381,700)	(376,700)	(16,800)		(393,500)	(11,800)	3.1	(401,300)
Recoveries	(5,593)	(6,000)	(5,000)			(5,000)	1,000	(16.7)	(5,100)
Total 319 Animal Care	1,261,696	1,141,400	1,254,153	(14,653)	3,100	1,242,600	101,200	8.9	1,244,800

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Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

General wage and benefit increases, plus heavier case loads resulted in increased requirements for overtime, temporary staff resources and higher than anticipated costs for food and contracted services.

2025 Operating Budget to 2024 Projected Actuals Variance

Annualization of 1 new position added during 2024 budget, general wage and benefit increases, plus an increase in case loads resulted in higher costs for food and contracted services.

2025 Operating Budget to 2024 Approved Budget Variance

Annualization of 1 new position added during 2024 budget, general wage and benefit increases, plus an increase in case loads resulted in higher costs for food and contracted services.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 320 Union Cemetery

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community and Environmental Services									
320 Union Cemetery									
Personnel Costs	268,980	277,800	408,000	5,600		413,600	135,800	48.9	421,700
Program and Office Supplies	7,471	8,600	8,694	(94)		8,600			8,800
Building/Equipment Supplies	7,111	6,900	6,900	(1,300)		5,600	(1,300)	(18.8)	6,400
Professional Services					2,400	2,400	2,400		2,100
Maintenance and Repairs	203,408	210,600	195,634	(7,034)		188,600	(22,000)	(10.4)	192,600
Utilities	10,274	11,500	12,495	(12,495)			(11,500)	(100.0)	
Contribution to Capital					800	800	800		
Contributions and Financial Chg				11,000		11,000	11,000		11,000
Operating Revenue	(266,586)	(271,000)	(271,000)	(18,200)		(289,200)	(18,200)	6.7	(299,200)
Interest on Investments	(36,638)	(29,000)	(29,000)	(6,000)		(35,000)	(6,000)	20.7	(33,500)
Recoveries	(6,692)	(4,600)	(4,600)	(3,500)		(8,100)	(3,500)	76.1	(8,300)
Total 320 Union Cemetery	187,328	210,800	327,123	(32,023)	3,200	298,300	87,500	41.5	301,600

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary step savings and timing related to marker purchases, partially offset by reduced revenues.

2025 Operating Budget to 2024 Projected Actuals Variance

General wage and benefit increases, plus the reallocation of 1 staff position from Program 310 (Maintenance-Recreation Facilities) and increased temporary requirements partially offset by the reallocation of maintenance expenses to Program 310 (Maintenance-Recreation Facilities) and increased revenues.

2025 Operating Budget to 2024 Approved Budget Variance

General wage and benefit increases, plus the reallocation of 1 staff position from Program 310 (Maintenance-Recreation Facilities) and increased temporary requirements partially offset by the reallocation of maintenance expenses to Program 310 (Maintenance-Recreation Facilities) and increased revenues.

**2025
City of Oshawa
Operating Budget by Branch**

Branch: Parks and Roads Operations Services

Branch Purpose:

Ensure safe and reliable City infrastructure, assets and property through ongoing inspection and maintenance activities of roads, sidewalks, parks, playgrounds, trails, gardens, trees, stormwater ponds, and storm sewer systems in accordance with legislative requirements and quality standards. Our strategy remains to be responsive and provide excellent customer service to the community.

This work is coordinated through the following Divisions:

- Parks, Forestry & Trails
- Road & Stormwater Management Ponds
- Traffic and Streetlighting
- Crossing Guards

Branch Staff Establishment: 170 FTE

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$\$	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
230 Traffic Operations	1,272,067	1,165,700	1,122,047	20,953	16,800	1,159,800	(5,900)	(0.5)	1,164,500
233 Street Lighting	1,465,663	1,685,600	1,696,500	2,200		1,698,700	13,100	0.8	1,737,300
234 Crossing Guards	1,569,218	1,630,600	1,615,700	27,500		1,643,200	12,600	0.8	1,689,300
240 Roads Operations	16,416,924	17,407,100	17,588,795	(139,395)	131,100	17,580,500	173,400	1.0	18,034,900
309 Facility Maint - Parks	11,568,473	12,481,000	13,155,720	715,980	163,400	14,035,100	1,554,100	12.5	14,749,600
Total Parks and Roads Operations Services	32,292,345	34,370,000	35,178,762	627,238	311,300	36,117,300	1,747,300	5.1	37,375,600

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 230 Traffic Operations

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
230 Traffic Operations									
Personnel Costs	933,669	947,000	892,200	(200)		892,000	(55,000)	(5.8)	892,000
Program and Office Supplies	625	1,800	1,847	(747)		1,100	(700)	(38.9)	1,100
Professional Services	307,807	190,000	201,100	20,900	6,800	228,800	38,800	20.4	232,800
Utilities	29,966	26,900	26,900	1,000		27,900	1,000	3.7	28,600
Contribution to Capital					10,000	10,000	10,000		10,000
Total 230 Traffic Operations	1,272,067	1,165,700	1,122,047	20,953	16,800	1,159,800	(5,900)	(0.5)	1,164,500

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Price and volume increase for the Region's signal maintenance program partially offset by salary savings.

2025 Operating Budget to 2024 Projected Actuals Variance

Reallocation of 1 staff position to Program 246 (Waste Collection) partially offset by general wage and benefit increases as well as price and volume increases for the Region's signal maintenance program.

2025 Operating Budget to 2024 Approved Budget Variance

Reallocation of 1 staff position to Program 246 (Waste Collection) partially offset by general wage and benefit increases as well as price and volume increases for the Region's signal maintenance program.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 233 Street Lighting

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
233 Street Lighting									
Professional Services	333,837	221,900	232,800	202,200		435,000	213,100	96.0	442,000
Utilities	1,144,526	1,476,400	1,476,400	(200,000)		1,276,400	(200,000)	(13.5)	1,308,300
Recoveries	(12,700)	(12,700)	(12,700)			(12,700)			(13,000)
Total 233 Street Lighting	1,465,663	1,685,600	1,696,500	2,200		1,698,700	13,100	0.8	1,737,300

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Electricity costs related to the global adjustment trending lower offset by increased pricing for the street lighting maintenance contract.

2025 Operating Budget to 2024 Projected Actuals Variance

Increased pricing for the street lighting maintenance contract plus additional requirement for utility locates offset by the right-sizing of electricity costs as the global adjustment continues to trend lower.

2025 Operating Budget to 2024 Approved Budget Variance

Increased pricing for the street lighting maintenance contract plus additional requirement for utility locates offset by the right-sizing of electricity costs as the global adjustment continues to trend lower.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 234 Crossing Guards

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
234 Crossing Guards									
Personnel Costs	1,560,413	1,621,400	1,606,500	27,500		1,634,000	12,600	0.8	1,679,900
Program and Office Supplies	8,199	8,200	8,200			8,200			8,400
Professional Services	606	1,000	1,000			1,000			1,000
Total 234 Crossing Guards	1,569,218	1,630,600	1,615,700	27,500		1,643,200	12,600	0.8	1,689,300

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary savings from vacancies.

2025 Operating Budget to 2024 Projected Actuals Variance

Addition of 2 new crossing guards and general wage and benefit increases.

2025 Operating Budget to 2024 Approved Budget Variance

Addition of 2 new crossing guards and general wage and benefit increases.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 240 Roads Operations

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
240 Roads Operations									
Personnel Costs	8,515,344	9,077,500	8,963,600	10,900		8,974,500	(103,000)	(1.1)	9,238,900
Program and Office Supplies	74,554	73,400	75,427	4,073		79,500	6,100	8.3	81,000
Building/Equipment Supplies	1,312,447	1,724,800	1,864,848	(124,148)		1,740,700	15,900	0.9	1,777,400
Professional Services	3,440,530	3,565,800	3,719,300	66,900	94,100	3,880,300	314,500	8.8	3,977,000
Maintenance and Repairs	3,976,248	3,948,200	3,948,220	(121,520)		3,826,700	(121,500)	(3.1)	3,905,300
Utilities	24,553	29,300	29,300	(29,300)			(29,300)	(100.0)	
Contribution to Capital	50,264				37,000	37,000	37,000		20,600
Operating Revenue	(26)			(12,000)		(12,000)	(12,000)		(12,200)
Contributions from Reserve Fnd	(325,000)	(325,000)	(325,000)			(325,000)			(325,000)
Recoveries	(651,990)	(686,900)	(686,900)	65,700		(621,200)	65,700	(9.6)	(628,100)
Total 240 Roads Operations	16,416,924	17,407,100	17,588,795	(139,395)	131,100	17,580,500	173,400	1.0	18,034,900

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary savings from vacancies partially offset by increased temporary staff requirements. Also, light winter weather resulted in salt and contracted service savings.

2025 Operating Budget to 2024 Projected Actuals Variance

Annualization of 1 staff position approved in 2024, general wage and benefit increases, plus volume and price increases for contracted services partially offset by maintenance budget reallocations to Program 341 (Maintenance-City Facilities) and 1 staff position reallocated to Program 201 (Community Operations Policy & Partnerships).

2025 Operating Budget to 2024 Approved Budget Variance

Annualization of 1 staff position approved in 2024, general wage and benefit increases, plus volume and price increases for contracted services partially offset by maintenance budget reallocations to Program 341 (Maintenance-City Facilities) and 1 staff position reallocated to Program 201 (Community Operations Policy & Partnerships).

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 309 Facility Maint - Parks

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Parks and Roads Operations Services									
309 Facility Maint - Parks									
Personnel Costs	7,167,978	7,413,800	7,895,500	465,500		8,361,000	947,200	12.8	8,945,100
Program and Office Supplies	450,363	465,600	472,035	444,965		917,000	451,401	97.0	933,700
Building/Equipment Supplies	268,683	250,600	240,100	(18,300)		221,800	(28,800)	(11.5)	237,300
Professional Services	2,069,591	2,666,500	2,792,500	(977,100)	55,400	1,870,800	(795,700)	(29.8)	1,905,600
Maintenance and Repairs	2,019,536	2,029,900	2,079,400	949,800		3,029,200	999,300	49.2	3,145,900
Utilities	227,890	235,800	247,385	(66,785)		180,600	(55,201)	(23.4)	188,500
Contribution to Capital					108,000	108,000	108,000		63,000
Contributions and Financial Chg	893	900	900			900			1,000
Operating Revenue	(458,282)	(417,400)	(417,400)	(74,100)		(491,500)	(74,100)	17.8	(501,500)
Contributions from Reserves	(77,500)	(77,500)	(77,500)			(77,500)			(77,500)
Recoveries	(100,679)	(87,200)	(77,200)	(8,000)		(85,200)	2,000	(2.3)	(91,500)
Total 309 Facility Maint - Parks	11,568,473	12,481,000	13,155,720	715,980	163,400	14,035,100	1,554,100	12.5	14,749,600

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary Savings from vacancies, decreased contracted services as a result of the in-house trim crew and increased rental revenue.

2025 Operating Budget to 2024 Projected Actuals Variance

Addition of 2 new staff positions in 2025, the annualization of positions approved in 2024, general wage and benefit increases and increased temporary requirements due to growth and the expansion of the in-house trim crew partially offset by 3 staff positions transferred to Program 201 (Community Operations Policy & Partnerships) and 1 position transferred to Program 246 (Waste Collection). Maintenance and repairs increases due to growth.

2025 Operating Budget to 2024 Approved Budget Variance

Addition of 2 new staff positions in 2025, the annualization of positions approved in 2024, general wage and benefit increases and increased temporary requirements due to growth and the expansion of the in-house trim crew partially offset by 3 staff positions transferred to Program 201 (Community Operations Policy & Partnerships) and 1 position transferred to Program 246 (Waste Collection). Maintenance and repairs increases due to growth.

**2025
City of Oshawa
Operating Budget by Branch**

Branch: Recreation Services

Branch Purpose:

The Recreation Services Branch is responsible for the provision of recreation and leisure opportunities that contribute to healthy communities and engaged citizens. This includes the planning and delivery of recreation programs, the promotion and operation of recreation facilities. This branch regularly engages the community through consultation and liaison with sports organizations and other community stakeholder groups. The branch also partners with school boards, post-secondary institutions and other agencies, such as Their Opportunity and Boys and Girls Club of Durham, to offer programs and services to the community.

The branch is comprised of the following divisions:

- Centralized Recreation Services
- Program Services

Branch Staff Establishment: 52 FTE

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Recreation Services									
321 Recreational Programs	3,419,018	4,022,200	3,637,602	(227,302)	474,500	3,884,800	(137,400)	(3.4)	3,539,200
349 Business and Customer Services	1,340,008	1,388,100	1,423,641	(3,841)		1,419,800	31,700	2.3	1,421,700
Total Recreation Services	4,759,026	5,410,300	5,061,243	(231,143)	474,500	5,304,600	(105,700)	(2.0)	4,960,900

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 321 Recreational Programs

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Recreation Services									
321 Recreational Programs									
Personnel Costs	9,042,254	9,131,000	8,906,100	776,300		9,682,400	551,400	6.0	9,831,400
Program and Office Supplies	225,090	228,599	230,438	30,361	(3,000)	257,799	29,200	12.8	264,199
Building/Equipment Supplies	1,140	1,400	1,400			1,400			1,400
Professional Services	248,634	256,201	209,664	(13,163)	83,500	280,001	23,800	9.3	283,201
Maintenance and Repairs	52,038	53,100	53,100	1,800		54,900	1,800	3.4	56,800
Contribution to Capital	110,272	115,000			184,700	184,700	69,700	60.6	138,000
Contributions and Financial Chg	83,411	100,000	100,000			100,000			100,000
Subsidies	(30,900)	(25,800)	(25,800)	(11,500)		(37,300)	(11,500)	44.6	(38,000)
Operating Revenue	(6,176,361)	(5,698,200)	(5,698,200)	(941,600)	209,300	(6,430,500)	(732,300)	12.9	(6,935,500)
Contributions from Reserves	(115,000)	(115,000)	(115,000)	(69,700)		(184,700)	(69,700)	60.6	(138,000)
Recoveries	(21,560)	(24,100)	(24,100)	200		(23,900)	200	(0.8)	(24,300)
Total 321 Recreational Programs	3,419,018	4,022,200	3,637,602	(227,302)	474,500	3,884,800	(137,400)	(3.4)	3,539,200

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Higher than anticipated revenues for aquatic programming and membership revenues, plus cost savings related to vacancies.

2025 Operating Budget to 2024 Projected Actuals Variance

Increased programming and membership revenues require more temporary usage, plus general wage and benefit increases.

2025 Operating Budget to 2024 Approved Budget Variance

Increased programming and membership revenues require more temporary usage, plus general wage and benefit increases.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 349 Business and Customer Service

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Recreation Services									
349 Business and Customer Service									
Personnel Costs	1,242,669	1,279,900	1,313,500			1,313,500	33,600	2.6	1,313,500
Program and Office Supplies	70,379	69,300	71,241	(3,841)		67,400	(1,900)	(2.7)	68,700
Professional Services	78,960	85,800	85,800	8,000		93,800	8,000	9.3	95,500
Operating Revenue	(52,000)	(46,900)	(46,900)	(8,000)		(54,900)	(8,000)	17.1	(56,000)
Total 349 Business and Customer Service	1,340,008	1,388,100	1,423,641	(3,841)		1,419,800	31,700	2.3	1,421,700

Variance Explanations:

2025 Operating Budget to 2024 Approved Budget Variance
General wage and benefit increases.

**2025
City of Oshawa
Operating Budget by Branch**

Branch: Facility Operations and Maintenance Services

Branch Purpose:

To create, maintain, and optimize safe, efficient and innovative facilities that support the delivery of exceptional services and experiences.

This branch is specifically responsible for the day-to-day operation and maintenance of all City owned buildings including, but not limited to:

- City Hall, Operations Depots, Fire Halls, Arenas, Community and Recreation Centres, Outdoor Pools and Splash Pads
- Municipal Parking Garages and Surface Lots
- Union Cemetery
- Oshawa Animal Services
- Bandshell
- The Arts Resource Centre

Branch Staff Establishment: 64 FTE

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Facility Operations and Maintenance Services									
310 Maintenance - Rec Facilities	8,230,630	8,139,000	8,306,235	426,366	92,500	8,825,100	686,100	8.4	9,131,700
341 Maintenance - City Facilities	3,222,429	3,272,000	3,583,556	244,645	256,100	4,084,301	812,300	24.8	3,992,900
395 Maintenance - Fire Facilities	616,038	596,800	612,955	130,345	30,000	773,300	176,500	29.6	765,700
Total Facility Ops and Maintenance Services	12,069,097	12,007,800	12,502,746	801,356	378,600	13,682,700	1,674,900	13.9	13,890,300

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 310 Maintenance - Rec Facilities

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Facility Operations and Maintenance Services									
310 Maintenance - Rec Facilities									
Personnel Costs	5,846,740	5,903,400	5,940,300	306,600		6,246,900	343,500	5.8	6,458,400
Program and Office Supplies	8,460	19,800	20,295	5		20,300	500	2.5	20,900
Building/Equipment Supplies	519,813	456,900	456,900	121,800		578,700	121,800	26.7	594,900
Professional Services	29,726	21,500	21,500	3,100	13,300	37,900	16,400	76.3	41,400
Maintenance and Repairs	2,223,128	1,841,898	1,862,799	391,101	30,000	2,283,900	442,000	24.0	2,306,499
Utilities	3,014,274	3,128,401	3,272,041	(114,340)		3,157,700	29,300	0.9	3,287,801
Contribution to Capital	80,640	90,700			149,900	149,900	59,200	65.3	53,800
Contributions and Financial Chg	5,925	500	500	5,500		6,000	5,500	1,100.0	6,200
Operating Revenue	(3,395,711)	(3,214,600)	(3,214,600)	(288,400)		(3,503,000)	(288,400)	9.0	(3,571,600)
Contributions from Reserves	(56,000)	(56,000)			(100,700)	(100,700)	(44,700)	79.8	(13,000)
Recoveries	(46,365)	(53,500)	(53,500)	1,000		(52,500)	1,000	(1.9)	(53,600)
Total 310 Maintenance - Rec Facilities	8,230,630	8,139,000	8,306,235	426,366	92,500	8,825,100	686,100	8.4	9,131,700

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary savings from vacancies, utilities coming in lower than anticipated, partially offset by emergency repairs.

2025 Operating Budget to 2024 Projected Actuals Variance

Addition of 2 new staff positions in 2025, annualization of 1 new position added during 2024 budget, general wage and benefit increases, plus increased facility maintenance costs are included to align with current contracts and facility maintenance plans, partially offset from 1 staff position reallocated to Program 320 (Union Cemetery).

2025 Operating Budget to 2024 Approved Budget Variance

Addition of 2 new staff positions in 2025, annualization of 1 new position added during 2024 budget, general wage and benefit increases, plus increased facility maintenance costs are included to align with current contracts and facility maintenance plans, partially offset from 1 staff position reallocated to Program 320 (Union Cemetery).

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 341 Maintenance - City Facilities

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Facility Operations and Maintenance Services									
341 Maintenance - City Facilities									
Personnel Costs	1,079,927	1,114,000	1,473,600	5,000		1,478,600	364,600	32.7	1,510,200
Program and Office Supplies	6,175	4,500	4,635	2,365		7,000	2,500	55.6	7,100
Building/Equipment Supplies	50,746	58,700	49,700	17,200	20,000	86,900	28,200	48.0	73,800
Professional Services	10,653	13,000		1,500	19,600	21,100	8,100	62.3	21,300
Maintenance and Repairs	1,391,643	1,303,653	1,238,186	271,015	208,500	1,717,701	414,048	31.8	1,576,501
Utilities	715,098	814,148	853,435	(52,435)		801,000	(13,148)	(1.6)	832,000
Contribution to Capital	4,274	12,000			8,000	8,000	(4,000)	(33.3)	8,000
Operating Revenue	(29,192)	(34,000)	(34,000)			(34,000)			(34,000)
Contributions from Reserves	(5,000)	(12,000)					12,000	(100.0)	
Recoveries	(1,895)	(2,000)	(2,000)			(2,000)			(2,000)
Total 341 Maintenance - City Facilities	3,222,429	3,272,000	3,583,556	244,645	256,100	4,084,301	812,300	24.8	3,992,900

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Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Salary savings from vacancies, utilities coming in lower than anticipated, partially offset by emergency HVAC repairs.

2025 Operating Budget to 2024 Projected Actuals Variance

Annualization of 2 new positions added during 2024 budget, the reallocation of 2 positions from Programs 340 (Facility Management Admin) and 015 (Diversity, Equity & Reconciliation), general wage and benefit increases plus increased facility maintenance costs are included to align with current contracts and facility maintenance plans.

2025 Operating Budget to 2024 Approved Budget Variance

Annualization of 2 new positions added during 2024 budget, the reallocation of 2 positions from Programs 340 (Facility Management Admin) and 015 (Diversity, Equity & Reconciliation), general wage and benefit increases plus increased facility maintenance costs are included to align with current contracts and facility maintenance plans.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 395 Maintenance - Fire Facilities

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Facility Operations and Maintenance Services									
395 Maintenance - Fire Facilities									
Building/Equipment Supplies	36,571	34,200	34,200	34,800		69,000	34,800	101.8	70,300
Maintenance and Repairs	344,408	310,800	310,800	104,000	30,000	444,800	134,000	43.1	423,700
Utilities	235,059	251,800	267,955	(8,455)		259,500	7,700	3.1	271,700
Total 395 Maintenance - Fire Facilities	616,038	596,800	612,955	130,345	30,000	773,300	176,500	29.6	765,700

Variance Explanations:

2024 Approved Budget to 2024 Projected Actuals Variance

Higher than anticipated maintenance costs related for door replacements.

2025 Operating Budget to 2024 Projected Actuals Variance

Increased facility maintenance costs are included to align with current contracts and facility maintenance plans.

2025 Operating Budget to 2024 Approved Budget Variance

Increased facility maintenance costs are included to align with current contracts and facility maintenance plans.

**2025
City of Oshawa
Operating Budget by Branch**

Branch: Community Operations Policy & Partnerships

Branch Purpose:

The Community and Operations Policy & Partnerships Branch is responsible for developing strategic policies and fostering innovation in the Community and Operations Services Department. It monitors trends, advises on policies and procedures, and conducts research and technical reviews.

The division coordinates the creation of programs, policies, and bylaws, and manages sponsorships, partnerships, and grants to support departmental goals and benefit the community.

The branch is comprised of the following divisions:

- Community Sponsorship and Advertising
- Policy and Research

Branch Staff Establishment: 5 FTE

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community Operations Policy & Partnerships									
013 Comm Sponsorship & Advertising	(185,951)	(182,600)	(178,100)	(1,700)	4,200	(175,600)	7,000	(3.8)	(182,200)
201 Comm Ops Policy & Partnerships			678,700	3,700	11,500	693,900	693,900		691,900
Total Comm Ops Policy & Partnerships	(185,951)	(182,600)	500,600	2,000	15,700	518,300	700,900	(383.8)	509,700

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 013 Community Sponsorship & Advertising

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community Operations Policy & Partnerships									
013 Comm Sponsorship & Advertising									
Personnel Costs	143,364	144,200	148,700			148,700	4,500	3.1	148,700
Program and Office Supplies	3,300	3,300	3,300			3,300			3,300
Professional Services	9,597	9,200	9,200		4,200	13,400	4,200	45.7	13,500
Operating Revenue	(342,212)	(339,300)	(339,300)	(1,700)		(341,000)	(1,700)	0.5	(347,700)
Total 013 Comm Sponsorship & Advertising	(185,951)	(182,600)	(178,100)	(1,700)	4,200	(175,600)	7,000	(3.8)	(182,200)

Variance Explanations:

2025 Operating Budget to 2024 Projected Actuals Variance

General wage and benefit increases, one-time increase related to the development of sponsorship document package, partially offset by increased sponsorship revenues returning to pre-pandemic levels.

2025 Operating Budget to 2024 Approved Budget Variance

General wage and benefit increases, one-time increase related to the development of sponsorship document package, partially offset by increased sponsorship revenues returning to pre-pandemic levels.

**2025
City Of Oshawa
Operating Budget**

Budget by Program: 201 Community Operations Policy & Partnerships

	2024 Projected Actuals	2024 Approved Budget	2025 Base Budget	2025 Budget Adjustments	2025 One-Time Adjustments	2025 Operating Budget	2025 - 2024 Variance \$s	2025 - 2024 Variance %	2026 Forecast
Community Operations Policy & Partnerships									
201 Comm Ops Policy & Partnerships									
Personnel Costs			678,700			678,700	678,700		678,700
Program and Office Supplies				1,000		1,000	1,000		1,000
Professional Services				2,700	9,500	12,200	12,200		12,200
Contribution to Capital					2,000	2,000	2,000		
Total 201 Comm Ops Policy & Partnerships			678,700	3,700	11,500	693,900	693,900		691,900

Variance Explanations:

2025 Operating Budget to 2024 Projected Actuals Variance

Due to a corporate restructuring, this is a new program with reallocations coming from Programs 240 (Roads Operations) and 309 (Facility Maintenance - Parks).

2025 Operating Budget to 2024 Approved Budget Variance

Due to a corporate restructuring, this is a new program with reallocations coming from Programs 240 (Roads Operations) and 309 (Facility Maintenance - Parks).